

# Halian improves efficiency, accuracy and employee experience – all while scaling seamlessly across global locations with Yomly

## Challenge

As an international business operating across multiple locations, one of the biggest challenges Halian was facing was managing HR and payroll through disjointed and manual systems. This fragmentation led to inefficiencies, errors and significant processing time across the company.

Additionally, the existing payroll system required extensive manual interventions, with teams relying on multiple spreadsheets, leading to data discrepancies and time-consuming workflows. Employees also struggled with access to critical documents, such as salary letters, creating unnecessary administrative overhead and communication delays.

**Industry:** Recruitment

**Client Since:** 2021

**Champions:** Stuart Fry | CEO at Halian

**Locations:** UAE, USA, & Europe

**Employees:** 900+

**Website:** <https://www.halian.com>

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## Solution

Implementing Yomly enabled the team at Halian to consolidate their HR and payroll processes onto a single platform, eliminating the inefficiencies caused by multiple systems. CEO, Stuart Fry noted that “Yomly gave us the ability to go to one platform and get one data set, which reduced errors and a lot of processing time across the whole business.” Beyond just providing a system, the Yomly team took the time to understand Halian’s unique challenges and goals. Stuart commented that “other providers simply told us how to fit into their system. Yomly, on the other hand, took the time to understand what we needed, which would inform how we could customise the system. That made a massive difference.”

The most significant improvement was in payroll management. The Yomly platform centralised all of Halian’s payroll data, drastically reducing manual interventions and errors. “If you ask finance and HR, they will say streamlining payroll has been the biggest win. Previously, we had to manually reconcile data across multiple spreadsheets. Now, everything is in one place – it’s been a real game-changer both financially and in terms of time saved” says Stuart.

Yomly’s self-service portal empowered employees by giving them easy access to essential HR documents and requests, reducing administrative back-and-forth. Stuart notes that “having a portal is really important, especially in the Middle East where employees frequently need salary letters. Instead of sending emails back and forth, they can request them instantly. The platform’s customisability has made everything so much easier for us.”

For senior leadership, the ability to oversee key HR metrics, such as leave management and timesheets, has provided a more comprehensive view of the organisation’s workforce dynamics. Stuart notes, “as a CEO, having visibility into leave management and time tracking helps me see the bigger picture across the business.”

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## Why Yomly?

When evaluating HR solutions, Stuart and his team explored multiple vendors but found that most lacked a personalised approach. Yomly stood out by demonstrating a true partnership, agility and bespoke customisation. “We ran an RFP process and saw many platforms, but no one really wanted to understand our business. Yomly took the time to listen, which resulted in a solution that truly worked for us.”

Initially launched in the Middle East, the success of Yomly has led to a global expansion of the platform across the entire business. “We started with just the Middle East, and now we are rolling Yomly out internationally. When you meet the team and see the passion behind the product, it speaks volumes compared to larger, less scalable solutions.”

For businesses considering an HR and payroll transformation, Stuart’s advice is simple - “Have a demo. Seeing Yomly in action and meeting the team will show you the difference between a generic solution and one that’s truly built for your needs.”

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**Stuart Fry**  
CEO at Halian