

ExecuJet Middle East improves its HR and payroll operations with Yomly, automating repetitive tasks, saving time and increasing accuracy.

Industry: Aviation
Client Since: 2022
Champions: Kiki Dogra | Regional Finance Director
Locations: UAE
Employees: 150+
Website: <https://www.execujet.com/>

Challenge

ExecuJet Middle East, a leading provider of fixed-base operations and part of the globally renowned Luxaviation Group, offers first-class facilities and services for business aircraft, guests, and crew. As one of the largest private aircraft operators in the world, the company recognised the need to drive positive change and maximise efficiency in its day-to-day operations, leading them to look for a more modern HR and payroll system.

"We were working off an extremely archaic system that simply wasn't fit for purpose," explained Kiki Dogra, Regional Finance Director at ExecuJet. "Not only was it outdated, but the manual tasks were consuming a significant amount of our time and resources." Payroll checks, End of Service accruals, and final settlements were all being managed in Excel, leading to a laborious and error-prone workflow. "Issuing documents like salary certificates and tracking important data manually made it even more challenging," Kiki added. ExecuJet wanted to find a modern solution that would not only streamline these processes but also provide up-to-date information that is readily available and consistently accurate, providing the management reliable data to make strategic, data-driven decisions.

"We've been impressed with the Yomly team and their solution. The automation features, particularly for payroll, have saved us countless hours and have completely transformed the way we work."

Kiki Dogra
Regional Finance Director,
ExecuJet Middle East

Solution

After thoroughly researching the different HR & payroll systems available in the region, ExecuJet decided to proceed with Yomly for the platform's flexibility, comprehensive features, cost-effectiveness and its ability to integrate with potential ERP systems - a critical factor in their decision. "What we love most about the platform is the mobile app and the system's automation capabilities when it comes to calculations, as well as the offboarding and onboarding functionality" she noted. The implementation process, split into phases, began with migrating all employee data from their previous system. "The Yomly team supported us throughout, with regular meetings, in-depth training, and continuous follow-ups to make sure we stayed on track," Kiki commended. Since the go-live date, Yomly's features, such as automated payroll calculations, time and attendance tracking, and digital employee onboarding, have dramatically improved efficiency. "The difference in how we operate is remarkable," Kiki reflected. "We've cut down on manual tasks and can trust the data we're working with."