

# Yomly partners with LD Ports & Logistics to provide an automated HR & Payroll solution

**Industry:** Shipping  
**Client Since:** 2022  
**Interviewed:** Tanvi Desai, Corporate HR Supervisor at LDPL  
**Locations:** Paris, France, United Arab Emirates  
**Employees:** 50+  
**Website:** <https://naoscare.ae/>

## Challenge

LD Ports & Logistics offers a one-stop solution providing maritime logistics services across the full life cycle of projects. The company leverages its strong maritime experience and sense of innovation, to cope with the most challenging maritime projects, proposing a wide range of integrated services through a global approach.

LDPL needed a dynamic platform that could automate HR & Payroll tasks, improving workflow and employee experience. The system needed to be easy to use and feature customised elements to enhance specific HR processes.

LDPL approached Yomly looking to streamline their HR & Payroll processes. The team wanted a system that would deliver efficient management of employee information, enhanced reporting and analytics, as well as a system that would adhere to local compliance and legal requirements and feature employee self-service. Corporate HR Supervisor at LDPL, Tanvi Desai explains "We were looking for an HR & Payroll solution that solved our general HR & Payroll requirements as well as providing customised solutions for other elements of our HR processes. We needed an ATS and Performance Management module, which would enable managers and employees to track and monitor their progress."

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**Tanvi Desai**

Corporate HR Supervisor at LDPL

## Solution

LDPL selected Yomly to automate their HR & Payroll tasks and provide additional solutions to solve the HR pain points that the company was facing. Yomly implemented a customised, easy-to-use platform, automating HR & Payroll tasks for LDPL. The system is fully compliant with local legal requirements, further streamlining the running of a regional office, within the global framework of LDPL. Tanvi Desai commented on the reasons Yomly stood out to her team, "When comparing the Yomly portal with other options, we were impressed with how user-friendly the system was. On top of the ease of use, the functionality and overall quality of the software were key factors in our decision to move forward with the implementation." The Requests and Expenses features, as well as the dashboard, were the three elements that stood out when choosing Yomly as our HR & Payroll solution. The support team has responded quickly throughout the implementation process and is happy to help with any query."

When discussing introducing the system to the broader team, Tanvi comments "introducing the system to the rest of the staff was made easier thanks to the training sessions provided by the Yomly team and the handouts that we were able to refer to if we needed to."