## Challenge

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. Across the UAE, Continental have over 56 employees and growing.

**Locations:** United Arab Emirates

Employees: 60

Website: www.continental.com/en

"We had a lot of manual processes, especially leave management which was a big pain. We were using an Excel file on the server where we kept track, but the overall process was very inefficient and quite outdated. We also wanted to have payroll in-house instead of paying it as a service and we needed a tool for that" Says Continentals HR Manager Middle East & North Africa, Yunus Akaltan. "Digitalization is a megatrend not only for our industry but for all industries. And in the digital world we are all living in, we wanted to have a solution that fits the necessities and also keeps evolving to enhance employee experience"

"Our team wanted to find a solution with a modern interface, lean, yet effective system. Employee self-service and mobile app support were very important. The right provider was also very important, we wanted to ensure that they were investing into their tools and developing the software while having a professional solution provider approach" says Yunus.

"We are already planning to roll out the system to further locations we are responsible for, such as Casablanca and Jeddah"

**Yunus Akaltan** 

HR Manager Middle East & North Africa

## Solution

In July 2019, Continental selected Yomly's complete solution to automate and streamline the organizations processes while providing an efficient world-class user experience. "Our initial reaction to Yomly was very positive. Our employees are very happy about the system and found it professional and straightforward which is exactly what we were looking for. Adaptation is very fast and painless so far" says Yunus.

"Since implementation, we have already started to benefit from Yomly, by using reporting, as the source of reliable information. Leave management is now much more efficient, as is our payroll process" Yunus explains "We are already planning to roll out the system to further locations we are responsible for, such as Casablanca and Jeddah. Continental are very happy with Yomly's dedication to developing the system, adding new features and remaining flexible with customer requests"