

Yomly provides Casinetto transparency and digital automated HR & Payroll processes across the organisation.

Industry: Food & Beverage Distributors

Client Since: 2019

Interviewed: Katrina Carino HR & Business Support Executive

Locations: Dubai, United Arab Emirates

Employees: 90+

Website: <http://casinetto.com>

Challenge

Established in 2009, Casinetto has grown quickly and now has more than 90 employees made up of "foodies" from around the world. Giacomo and his team select each product carefully, shunning intensive farming methods and mass production in favour of regional, natural, and largely artisanal "real food" before distributing it around the UAE.

Katrina Carino, HR & Business Support Executive at Casinetto, says "Back in 2019, we decided to use a cloud-based system for our HR. I had met with other providers whom I worked with in the past but we were looking for more options than what we were being offered, it was then that I found Yomly. I knew that I needed to find a cloud-based HR solution as manual records of leave were getting lost and non-automated payslips and lots of paperwork didn't fit in my drawer anymore. For Casinetto, we required accessibility and a mobile application that could be accessed anywhere, whenever it was needed." When asked what made Yomly stand out compared to other software providers in the market, Katrina explained "Your Vision! Last year during our first meeting, Yomly was just launched but at that time you had a 'vision' which is exactly the solution to every HR practitioner's dilemmas."

"Our employees were very happy, coming from paper-based HR to automated is a milestone"



Katrina Carino

HR & Business Support Executive

Solution

In 2019, Casinetto chose Yomly to automate HR & Payroll processes, offering employees transparency of their entitlements. "After all our data was loaded into the software, we started by sending out an introductory e-mail to everyone. However, we first rolled out only the leave management module to the department heads and supervisors. Training and demos were conducted, after which managers reviewed their team's data to ensure there were no inaccuracies, especially with the leave, employment and salary information. A week later, we started the training and demos for each department. The Payroll solution was introduced to everyone two months after the launch. In terms of support, it has been awesome, your team is very patient and thorough, making sure that all issues were actioned, data was loaded into the software and that we are fully ready prior to implementation," says Katrina.

"Since implementation, your solution has helped with transparency. It's a one-stop-shop for major HR & payroll functions. Employees can view their leave balance, payslips, insurance details and documents online. For our HR team, Yomly saved us time responding to individual leave requests and queries, as the team can now view the app/website for the information instead of asking the HR team multiple questions. Overall, as we now have 90 employees, everyone refers to the software to find answers which has saved HR a lot of time. Our department is now paperless, which helps us on our mission to become more environmentally friendly! Our team trust Yomly and employees now have visibility over their entitlements through the software!" concludes Katrina Carino, HR & Business Support Executive.